QUESTIONING EXCELLENCE
Study and training days on women’s and men’s careers in academia

Why are there still so few women in professorial and senior managerial positions in our universities? On this question, the Equality Programme of the NCCR LIVES and the Equality Office of the University of Lausanne invite you to take part in the event “Questioning Excellence” during two half-days of reflection and training with European and Swiss experts of gender equality. A special focus will be set on policies taken in order to increase the proportion of women professors. A training workshop is offered separately, after the event, for UNIL and EPFL members only.

September 11-12, 2018
Venue: UNIL Géopolis, room 2121
Information: https://lives-nccr.ch
Contacts: equality@lives-nccr.ch
Programme

September 11, 2018

09:00 - 09:30  Welcome Coffee in front of room 2121
09:30 - 11:30 Welcome Speeches

Béatrice Desvergne, Chair of the Equality Committee of the University of Lausanne (UNIL)
Sabine Kradolfer, NCCR LIVES Equality Officer (UNIL)

Research findings in a European context
Andreas Schneck (Ludwig-Maximilians-Universität, Munich):
Appointment Procedures as Tournaments: Gender-Specific Chances of Being Appointed as Professorships

Mona Mannevuo (University of Turku):
The Affective Political Economy of Academia

Angela Wroblewski (Institute for Advanced studies, Vienna):
Cultural Change to Make Universities more Attractive for Women

11:30 - 12:15  Standing Lunch in front of room 2121
12:15 - 13:30 Keynote Speech

Frederik Bondestam (Swedish Secretariat for Gender Research & Gothenburg University):
Gender Mainstreaming Academia in Sweden: Strategies, Outcomes and Challenges

September 12, 2018

09:30 - 12:00 Particularities of the Swiss and Lemanic contexts

Stefanie Brander, Carine Carvalho (Bureau de l’égalité, UNIL):
Recruter sans discriminer : ce que nous apprend le moniorage des commissions de présentation professorales à l’UNIL

Helene Fueger (Bureau de l’égalité, EPFL):
Recrutement professoral à l’EPFL. Le point de vue de l’égalité des chances

Sabine Kradolfer (NCCR LIVES & UNIL):
Les déclinaisons de l’excellence à l’UNIL. Retour sur les résultats des recherches GARCIA et REUNIL

13:30 - 17:00 Training Workshop (in French)
Blais de genre dans le recrutement académique – les reconnaître et les éviter
(offered separately for UNIL and EPFL members only, registration at www.unil.ch/egalite)